





## Coach Information U9 & U11

## **Governance of Soccer**



For the Game. For the World.



https://canadasoccer.com/



https://albertasoccer.com/



Mini Community Premier

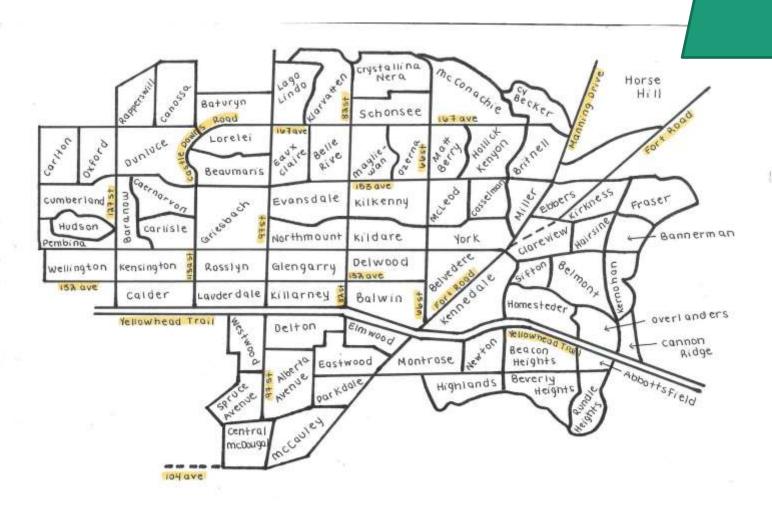
https://emsamain.com/



https://emsanorth.com/

## **EMSA North Districts**

Fort Saskatchewan



## ENZSA Executive Board

Bryan Payne

President

Email: <u>bryanp@emsanorth.ca</u>

Mirka Griffith

Vice President

Email: mirkag@emsanorth.ca

Danny Da Silva

Treasurer

Email: dannyd@emsanorth.ca

Brandy Albulescu

**Community Director** 

Email: brandya@emsanorth.ca

## ENZSA Community Soccer Directors



#### BATURYN

Director: Darko Brkin

E-mail: darkobrkin@hotmail.com

#### CAERNARVON

Director: Justin MacKenzie E-mail: soccer@caernarvon.ca

#### CARLISLE

Director: Rob Lewis

E-mail: rmlewis10@shaw.ca

#### CUMBERLAND/OXFORD (COCL)

Director: Eric Lyseng E-mail: <a href="mailto:soccer@cocl.org">soccer@cocl.org</a>

#### DELTON

Director: Laura Cassady

E-mail: soccer@deltoncommunity.com

#### DUNLUCE

Director: Dana Trendall

E-mail: dtrendall@dunlucecl.ca

#### GRIESBACH

Director: Simon Chin

E-mail: sports@griesbachcommunity.com

#### HORSE HILL

Director: Monica Cameron

E-mail: <a href="mailto:horsehillsports@gmail.com">horsehillsports@gmail.com</a>

#### LAGO LINDO

Director: Cliff & Lori Ziegler E-mail: <a href="mailto:soccer@lagolindo.ca">soccer@lagolindo.ca</a>

#### LORELEI/BEAUMARIS

Director: Anthony Villeneuve E-mail: soccerlbcl@gmail.com

#### NEWTON

Director: Melissa Hanssen

E-mail: melissa.r.hanssen@gmail.com

#### SOUTH CLAREVIEW

Director: Allie Creasy

E-mail: sports@southclareview.ca

#### WELLINGTON

Director: Aviva Addo

E-mail: wellingtonparksoccer@gmail.com



# Community Technical Leads

### **Stefan & Dejan Gajic**

**Community Technical Leads** 

Email: techcoach@emsanorth.ca

- Coaching Resources
- Player Engagement through Coach Development
- Coach Advice/Guidance
- Coach Advocate
- Coach Training Adviser



## **ENZSA Staff**



#### **EMSA North Office**

#### **Kylee Webster**

Executive Director Ph: 780-406-0798 Ext. 4

Email: programs@emsanorth.ca

#### **Megan Locher**

**Executive Assistant** 

Ph: 780-406-0798 Ext. 1

Email: <a href="mailto:socceroffice@emsanorth.ca">socceroffice@emsanorth.ca</a>

#### **Ryleigh Bridges**

Scheduling Coordinator Ph: 780-406-0798 Ext. 3

Email: scheduling@emsanorth.ca

#### **Cindy Jara**

Office Staff

Email: staff@emsanorth.ca

#### **Affiliate Program Staff**

#### **Luan Tran**

NSU Club Administrator

Email: Luan.Tran@anixter.com

#### **Carol Stanczak**

Fort Saskatchewan Administrator

Email: info@fortsasksoccer.ca

## North Zone Age Level Director (ALD)

- Assists In team formation with Soccer Directors
- Acts as liaison between the North Zone Board and the Community Soccer Directors on matters pertaining to the respective age group.
- Main contact for coaches regarding team formation.
- Assist in outdoor schedule groupings and team formation issues resolution.

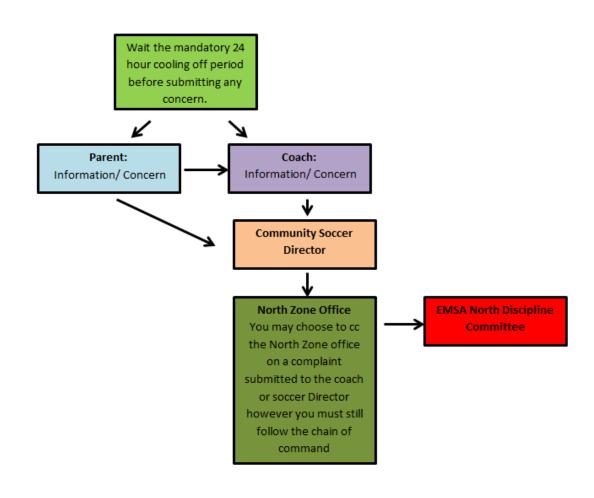
**U9: Lori Ziegler** 

u9ald@emsanorth.ca

**U11: Candice Bevan** 

u11ald@emsanorth.ca

## **EMSA North Chain of Communication**



## Coaching Requirements

Follow this link to learn what the requirements are for your role!

By committing to be a Team Official (Coach, Assistant Coach or Manager), you are committing to providing a safe place for youth in sport.

You commit to a Code of Conduct and to obtain the required certifications to provide the level of training for our athletes that is safe, fair, age appropriate and engaging.

Please be advised that all required Coach Training courses are fully refundable back to you once you have successfully completed!

The next few slides will go through the requirements for Team Officials

You can also discover the specific requirements for your role and age group you are volunteering for by completing the COACH CHECKLIST in the link below.

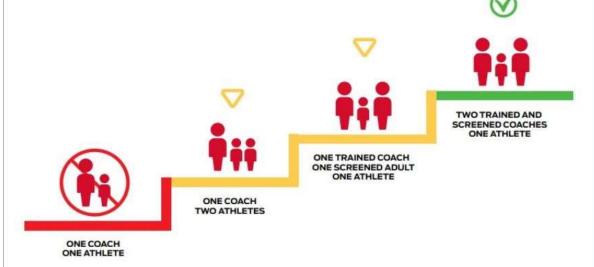
https://fs4.formsite.com/socceroffice/riyjpgnqsw/index.html

## Coaching Requirements

#### **REQUIREMENT**

### **RULE OF TWO**

The goal of the **Rule of Two** is to ensure all interactions and communications are open, observable and justifiable. Its purpose is to protect participants (especially minors) and coaches in potentially vulnerable situations by ensuring more than one adult is present. There may be exceptions for emergency situations.



#### GOOD RULE OF TWO IMPLEMENTATION PRACTICES

- The coach is never alone and out of sight with a participant without another screened coach or screened adult (parent or volunteer) present.
- Allow training environment to be open to observation.
- · Ensure a participant rides in a coach's vehicle with another adult present.
- Consider the gender of the participant(s) when selecting the screened coaches and volunteers who are present.
- Eliminate one-to-one electronic messaging. Ensure that all communications are sent to the group and/or include parents.

Learn more: coach.ca/responsiblecoaching

## Coaching Requirements

**REMINDER**: Use the link below to check off all items on the list of requirements



https://fs4.formsite.com/s occeroffice/riyjpgnqsw/in dex

- Register as a Team Official in the EMSA Soccer Portal / Coach Code of Conduct www.emsasoccerportal.com
  - https://emsanorth.com/wp-content/uploads/2022/09/Codes-of-Conduct.pdf
- Obtain a digital EMSA ID card (valid 3 yrs)
   <a href="https://fs4.formsite.com/socceroffice/6zendjbayq/index">https://fs4.formsite.com/socceroffice/6zendjbayq/index</a>
- 3. Become screened and obtain a valid security clearance (valid 3 yrs) email Megan <a href="mailto:socceroffice@emsanorth.ca">socceroffice@emsanorth.ca</a>
- 4. Obtain an NCCP number to set up a Team Official transcript. <a href="https://thelocker.coach.ca/account/login?ReturnUrl=%2f">https://thelocker.coach.ca/account/login?ReturnUrl=%2f</a>
- 5. Head Coaches, Assistant Coaches & Managers: Complete Respect In Sport email Ryleigh <a href="mailto:scheduling@emsanorth.ca">scheduling@emsanorth.ca</a>
- Head Coaches & Assistant Coaches: Complete the NCCP Coach Pathway
   Course (U9 FUNdamentals; U11 Learn to Train) <a href="https://canada-soccer.myshopify.com/collections/grassroots-coaching-education-program">https://canada-soccer.myshopify.com/collections/grassroots-coaching-education-program</a>
- 7. Head Coaches & Assistant Coaches: Complete Safe Sport Roster Training <a href="https://thelocker.coach.ca/account/login?ReturnUrl=%2fonlinelearning">https://thelocker.coach.ca/account/login?ReturnUrl=%2fonlinelearning</a>
  - 1. NCCP Making Head Way
  - 2. NCCP Emergency Action Planning
  - 3. NCCP Understanding the Rule of Two

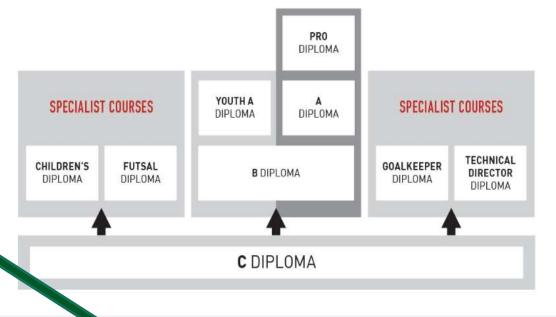
## Coaching Pathway

U9: You are here (FUNdamentals)

### CANADA SOCCER COACH EDUCATION PROGRAM

#### CANADA SOCCER ADVANCED COACH EDUCATION PROGRAM

ONLINE MODULES + PRACTICAL WORKSHOPS + EVALUATIONS





U11: You are here (Learn to Train)

### FUNdamentals – U9

- Our Grassroots Program follows Canada Soccer and is endorsed by FIFA's Preferred Training Model. This is the Long-Term Player Development (LTPD).
  - Each training session is built around general movement; coordination; soccer technique; and small-side Games.
  - These are to develop the ABC's of soccer (Agility, Balance, Coordination).
  - This continues to build the pillars and foundation of physical literacy and the love of the game.
- Training sessions will become more guided towards soccer in developing the skills required to play the game.

## Learn to Train - U11

- Our Developmental program follows Canada Soccer and FIFA endorsed Preferred Training Model.
  - It is a balanced program where players of all ability skill levels are challenged and developed.

## Respect in Sport

- All team officials require this course as per Canada Soccer (including Team Managers)
- Much like what is already in effect within the hockey community, soccer will be adopting this training mechanism as a tool to make the soccer pitch a fun and friendly environment, free of abusive behavior.
- This will only lend itself to making our game what it is intended to be..."The World's Beautiful Game."
- Email: <u>scheduling@emsanorth.ca</u> to obtain your course key. This course is valid for 5 years after successful completion



## Coach Training Cheat Sheet for Head Coaches & Assistant Coaches

	U9	U11
Active Start		
FUNdamentals	X	
Learn to Train		x
Soccer for Life		
Respect in Sport	Х	х
Making Ethical Decisions		
Making Headway	x	х
Emergency Action Plan	X	х
Rule of Two	x	x

Link for FUNdamentals & Learn to Train Course

– PAID Course <a href="https://canada-soccer.myshopify.com/collections/grassroots-coaching-education-program">https://canada-soccer.myshopify.com/collections/grassroots-coaching-education-program</a>
Reimbursement Link:
<a href="https://fs4.formsite.com/socceroffice/yfb9slk3ou/in">https://fs4.formsite.com/socceroffice/yfb9slk3ou/in</a>
dex

Respect in Sport – FREE Email for Code <a href="mailto:scheduling@emsanorth.ca">scheduling@emsanorth.ca</a>

Making Headway: <a href="https://coach.ca/nccp-making-head-way-soccer">https://coach.ca/nccp-making-head-way-soccer</a>
Emergency Action Plan: <a href="https://coach.ca/nccp-emergency-action-plan">https://coach.ca/nccp-emergency-action-plan</a>

Link for Locker Courses – FREE found in Locker

Rule of Two: <a href="https://coach.ca/understanding-rule-two">https://coach.ca/understanding-rule-two</a>

<sup>\*</sup>Team Managers are only required to complete Respect in Sport\*

## Role of the Coach

- Needs to be FUN!
- Develop physical literacy
- Introduce the basics of skills
- Be the activity leader
- Inspire, share knowledge, build confidence
- Be positive, encourage, and praise
- Everyone needs to have a ball
- Be energetic
- Look like a coach! Professional appearance.



## Player Characteristics

#### U9

- Fragile bones
- Coordination difficulties
- Natural suppleness like gymnastic type activities
- Tire easily
- Little difference between boys & girls physically
- Sensitive to criticism
- Short attention span
- Ability to work individually & in small groups
- Treat players as unique not all are the same socially, emotionally

#### **U11**

- Regular growth
- Improved coordination
- Improved perception
- Difference between boys & girls with growth
- Improved understanding
- Higher motivation for game
- Sensitive to criticism

## Game Rules

#### U9

- Main focus is FUN!
- Size 4 ball
- 7 v 7
- 2 x 30-minute halves
- Retreat line
- U9 GAME RULES:

  https://emsanorth.com/w
  pcontent/uploads/2023/04/
  2023-EMSA-U9-outdoorrules-7-vs-7.pdf

#### **U11**

- Main focus is FUN!
- Size 4 ball
- 8 v 8
- 2 x 35-minute halves
- Retreat line
- U11 GAME RULES: <u>https://emsanorth.com/</u> <u>wp-</u> <u>content/uploads/2023/0</u> <u>4/2023-EMSA-U11-</u> outdoor-rules-8-vs-8.pdf

All teams must submit the Rules Acknowledgement Form by April 25<sup>th</sup> at 9:00am

https://fs4.formsite.com/socceroffice/vep8qpoz56/index

## **U9** Rules Summary

#### Referees

- There will be 1 center referee for U9 games, no assistant referees will be assigned to the U9 games.
- It is important to respect the referee calls even if you don't agree and ensure you are well versed with the job of the referee liaison and your role as a coach to support the young referees assigned in the game.
- There will be observers and mentors watching games throughout the season also ensuring no referee abuse is occurring.

#### **Kick Off**

- A kick off is a way of starting or restarting play and will occur at the start of the game, after a goal has been scored and at the start of second half.
- A goal cannot be scored directly from kick off.
- Please review the procedure in the rules for U9.

#### **Number of Players/Substitution**

- Each team has 6 players plus a keeper on the field.
- Substitution can only be done at stoppage of the game when the referee has indicated you can sub.
- It is important to ask the referee before the start of the game when he will allow substitution and how many players as often this process will differ between referees

## U9 Rules Summary Cont.

#### **Retreat Line**

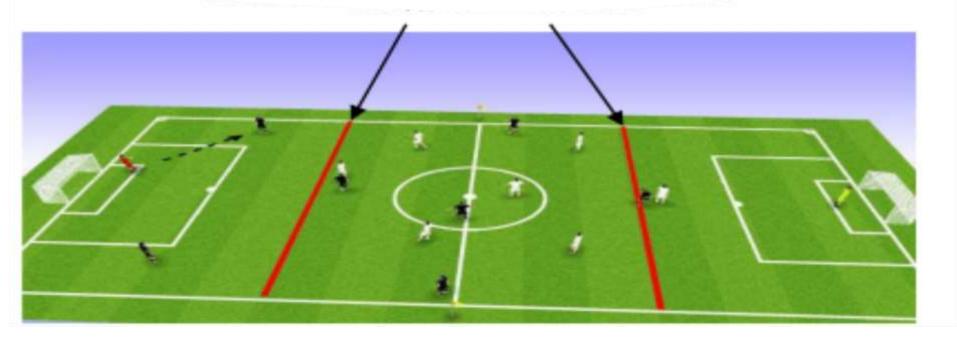
- The retreat line is used for a goal kick and a free kick to the defending team within its own goal area and when the goalkeeper makes a save and has possession of the ball in their hands.
- The retreat line for U9 soccer a line that is 1/3<sup>rd</sup> of the way down from the goal line.
- If an opposing players comes in from the retreat line and interferes with play, the game will be stopped, and the restart will be a free kick to the opposing team.

#### **Cautions & Red Cards**

- Cautions and red cards are not issues to players in mini soccer.
- If a player is playing roughly the referee can request the coach to substitute the player. The coach should use this opportunity to advise the player on fair play.
- Any player who spits at or strikes another player should take no further part in the game.
- EMSA reserves the right to further suspend players due to violent conduct; however, teams are never to play shorthanded.

#### **Other Things to Remember**

- There is no offside at U9
- <u>All kicks are indirect</u> meaning that another player must touch a kicked ball before a goal can be counted.
- Throw ins must be done properly, <u>both feet must be flat on the ground</u>, or you will lose possession of the ball, <u>we encourage coaches to train</u> these young players and allow up to 2 tries for a proper throw in before losing possession of the ball.
- Coaches will establish a technical area on both sides of the flag by placing cones 4 meters on either side of the flag, with the flag at the center and this is the only area the coach is permitted to provide game instruction.



## U9 Retreat Line

- The Retreat Line will come into effect in the following 3 situations:
  - A Goal Kick
  - A Free Kick to the defending team within its own goal area
  - The goalkeeper makes a save and has possession of the ball in their hands.
- For U9 games, the retreat line is one third of the way down from the goal line. If there is no line, cones off the field can be used
- If an opposing player comes in from the retreat line AND interferes with play, the game will be stopped, and the restart will be a free kick to the opposing team from where the player crossed the retreat line.
- For any infraction by the team taking the goal kick, free kick or a goalkeeper save when the retreat line rule is in effect, the restart will be a free kick at the center of the closest retreat line.
- Please refer to the rules for U9 regarding the process

## **U11** Rules Summary

#### Referees

- There will be 1 center referee U11 games.
- It is important to respect the referee's calls even if you don't agree and ensure you are well versed with the job of the referee liaison and your role as a coach to support our referees assigned in the game.
- There will be observers and mentors watching games throughout the season also ensuring no referee abuse is occurring.

#### **Kick Off**

- A kick off is a way of starting or restarting play and will occur at the start of the game, after a goal has been scored and at the start of second half.
- A goal cannot be scored directly from kick off. Please review the procedure in the rules for U11.

#### **Number of Players/Substitution**

- Each team has 7 players plus a keeper on the field.
- Substitution can only be done at stoppage of the game when the referee has indicated you can sub.
- It is important to ask the referee before the start of the game when he will allow substitution and how many players as often this process will differ between referees.

#### **Modified Offside**

- EMSA has modified the offside rule for U11 from the full FIFA rule please see the particulars below
- The offside line is placed at the attacking third of the field and is marked as a dotted or single line on the field.
- In the event the field is missing the markings each team should bring cones to mark their off-side line.

#### A player is in an offside position if:

• They are nearer to their opponents' goal line than both the ball and the second-last opponent

#### A player is not in an offside position if:

- They are not in the attacking third of the field of play
- They are level with the second-last opponent or
- They are level with the last two opponents

## U11 Rules Summary cont.

A player in an offside position is only penalized if, at the moment, the ball touches or is played by one of their teammates, or they are, in the opinion of the referee, involved in active play by:

- Interfering with play or
- Interfering with an opponent or
- Gaining an advantage by being in that position unless the player in an offside position receives the ball from an opponent who
  deliberately plays the ball (except from a deliberate save by an opponent)

#### There is no offside offense if a player receives the ball directly from:

- A goal kick
- A throw-in
- A corner kick
- In the event of an offside offence, the referee awards an indirect free kick to the opposing team to be taken from the place where the infringement occurred.

#### **Retreat Line**

- The retreat line is used for a goal kick, a free kick to the defending team within its own goal area, and the goalkeeper makes a save and has possession of the ball in their hands.
- The retreat line for U11 soccer is the closest offside line to the restart, and at these 2 restarts the opposing team must move beyond the retreat line, alleviating the pressure off the player taking the kick.
- Once the ball has left the penalty area the opposing team can advance inside the retreat line.

#### **Cautions & Red Cards**

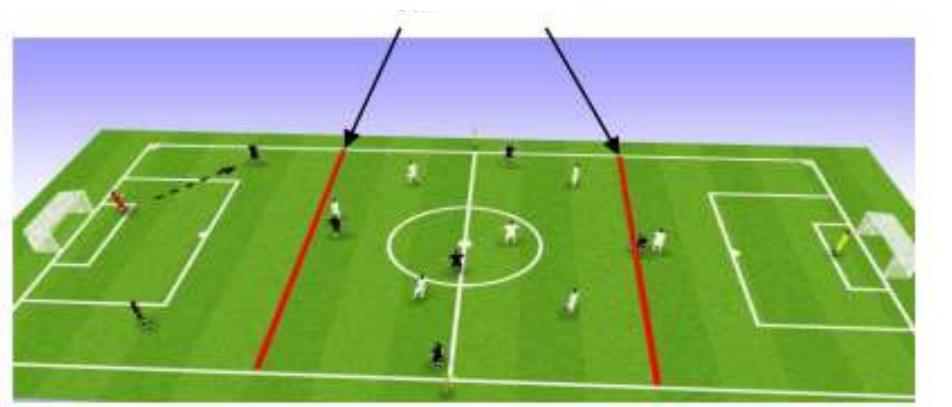
- A player who is issued a yellow card will be cautioned; a player who is issued a red card must sit the remainder of the game.
- At no time should the team play shorthanded for infraction and there will be no further suspensions.
- EMSA reserves the right to further suspend players due to extreme violent conduct; however, teams are never to play shorthanded.

## U11 Retreat Line

- The Retreat Line will come into effect in three situations:
  - Goal Kick
  - Free Kick to the defending team within its own penalty area
  - The goalkeeper makes a save and has possession of the ball in their hands
- At these 3 restarts, the opposing team is required to move beyond the retreat line, which is the following:

#### - For U11 games, the offside line

- If an opposing player comes in from the retreat line an interferes with play, the game
  will be stopped, and the restart will be a free kick to the opposing team from where the
  player crossed the retreat line.
  - For any infraction by the team taking the goal kick, free kick, or a goalkeeper save when the retreat line rule is in effect, the restart will be a free kick at the center of the closest retreat line



## Trialists & Team Officials on the Bench

#### What is a Trialist?

- Player from a lower tier or lower age group playing for your team, often used if your team is short.
- Review Trialist Rule on EMSA Rules
   particularly requirements to note on game
   sheet and maximum number of games player
   can play. Rules have changed for 2024 season:
   3 trialists can be used for 5 league games,
   trialists can only play up max one age group
- NO EIYSA players are permitted to play on EMSA teams
- Trialist Form must be submitted with game sheet to Referee: The form can be found here: <a href="https://emsamain.com/wp-content/uploads/2024/02/Trialist-Form-Outdoor-2024.pdf">https://emsamain.com/wp-content/uploads/2024/02/Trialist-Form-Outdoor-2024.pdf</a>
- Tournaments: Check rules, some tournaments allow same tier trialists.
- Club players as Trialists are not allowed

#### Team Officials on the Bench

- The EMSA regular season league play permits a maximum of four (4) team officials on the bench, one of which must be of the same gender as the team's players.
- All Team officials must produce an official I.D. card/e-card to be permitted on the bench.
- If a team official participates without their ID card (or electronic copy) the team will default the game and the team official is suspended.
- If Team Officials cannot show their EMSA e-card, they are NOT permitted to be marked down on the game sheet as a bench attendant. If this is done, it is considered participating without their I.D. card and the game will be forfeited and the coach suspended.

## What is a Bench Attendant?

If you have a registered team official on the bench and listed on the game sheet that is the same gender as the team, then it is not mandatory that you have a bench attendant. You can still have a bench attendant if you wish to help, but they can be any gender.

- If you do not have a registered team official on the bench that is the same gender as the team, then it is mandatory that you have a bench attendant that is the same gender as the team.
- Bench attendants must be at least 18 years of age.
- One bench attendant per game is permitted.
- At no time can a registered team official on your team (coach, assistant coach or manager) be
  written down on the bench attendant line of your game sheet. If a person is a registered
  team official that appears on your EMSA Portal Roster, then they must be marked down
  on one of the team official lines.
- If a team official cannot produce their EMSA e-card/District ID card they cannot be marked down as a bench attendant instead.
- The bench attendant is included in the 4 maximum non-playing personnel on the bench. This
  means if you are using a bench attendant, then you can only have three (3) other team
  officials on the bench as the bench attendant would be the 4th.
- Bench attendants do not need an EMSA or District I.D. card, but they have to show a form of government issued photo I.D. to the referee to prove their identity for those divisions that require I.D. cards.
- If the bench attendant is removed from the game by the referee due to misconduct, the head coach or the bench attendant will serve any suspension issued.
- It is recommended that the bench attendant attend to any injured player on the field, however
  any team official (regardless of gender) is permitted to assist the injured player once given
  permission to enter the field from the referee.

# Why we suggest you use Bench Attendants

We believe there are many involved parents in our program who want to get involved but may be intimidated by becoming a team official.



Tasking interested parents as a Bench attendants from time to time allows you, as a coach the opportunity to build relationships with the parents on the team. You can share your love and passion for the sport, while also building a team of dedicated people to help you in your very important role.



We strongly believe becoming a bench attendant is a gateway to becoming a team official. Youth Community soccer is always in need of team officials, your assistance in introducing parents to the coaching bench could have a positive effect in the future as we look for coaching staff to be able to serve as many athletes as possible In our community.

## U9 & U11 Game Day Format

- The U9 Program will focus on furthering player development in combination with providing game day experience. 1 day per week will be focused on team training, the other day will consist of a full game. Scores will not be posted to maintain player development vs competition as primary focus. Referees will still officiate the game.
- The U11 Program is still a developmental program which bridges into the U13 program. 2 game days per week, scores will be posted.
- A game shall only be declared valid if, in the referee's determination, at least 2/3 of the game has lapsed

Age Group	Game/ Train Days	Reschedule Dates	Halves	2/3 of game	Format	ı Kalı	Min # of Players needed	Max # of players needed	Tournament	Post Season	Scoring	Game Sheets	Refs
U9	TUE & THU	SAT & SUN	30X2	40 MIN	7V7	4	5	16	JAMBOREE	NO	NOT POSTED	YES	YES

Age Group	Game/ Train Days	Reschedule Dates	Halves	2/3 of game	Format	Ball Size	Min # of Players needed	Max # of players needed	Tournament	Post Season	Scoring	Game Sheets	Refs
U11	MON & WED	SAT & SUN	35X2	46.66 MIN	8v8	4	6	16	SUMMER DRIZZLER	CITY FINALS	YES	YES	YES

## U9 & U11 Automatic Rain Out

- Only games will be automatically rescheduled. All efforts will be made to ensure the reschedule is at the same field location of the original game, however due to availability that may not always be the case.
- The EMSA Office will advise the team otherwise if the game is being moved to a new location on it's reschedule day.

Age Group	Original Scheduled Game Day	Original Game time	Automatic Reschedule Dates	Automatic Reschedule Time	Location	
U9	Tuesday	6:00pm	Saturday	11:00am	Same Location	
U9	Tuesday	7:15pm	Saturday	12:15pm	Same Location	
U9	Thursday	6:00pm	Sunday	11:00am	Same Location	
U9	Thursday	7:15pm	Sunday	12:15pm	Same Location	
U11	Monday	6:00pm	Saturday	11:00am	Same Location	
U11	Monday	7:25pm	Saturday	12:35pm	Same Location	
U11	Wednesday	6:00pm	Sunday	11:00am	Same Location	
U11	Wednesday	7:25pm	Saturday	12:35pm	Same Location	

### **EMSA NORTH**

U9/U11 FULL MODEL SESSION PLAN

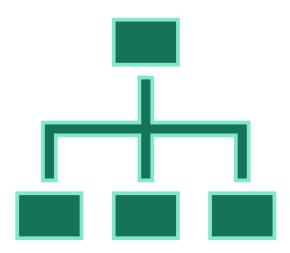
## Sample Training Plan U9-U11

https://emsanorth.com/wpcontent/uploads/2022/03/U9 U11-FULL-MODEL-SESSION-PLAN.pdf



## Schedules & Standings

- Schedules are created by the Zone Office.
- Posted at <a href="https://emsanorth.com/schedule/">https://emsanorth.com/schedule/</a>
- Scores and standings are not posted for U9
  as this age group focuses on player
  development
- For U11 scores are posted and teams will be re-tiered up to 2 or 3 times within the season depending on the number of teams declared.
- U11 scores will also be posted in the Portal with a mercy rule. Meaning no goal spread greater than 5 goals.





## Post Season Play



## **EMSA NORTH MINI JAMBOREE**

- June 22nd (Rain out day June 23rd)
  - U5, U7, U9 FREE (registration required)
- Season wrap up for our mini teams!
- 1 game per team
- Bounce castle, face tattoos, food truck
   & more!



Registration Due May 30th:

https://fs4.formsite.com/socceroffice/vgyv9g7cht/index

ALL PLAYERS WILL RECEIVE A MEDAL!



# **ENZSA Summer Drizzler**

- June 14<sup>th</sup> 16<sup>th</sup>
  - U11 \$500
  - U13+ \$575
- Represent the NORTH ZONE!
- Each team is guaranteed 3 games
- Each team gets a pizza party!
- Registration will be accepted online from March 18<sup>th</sup> – May 30<sup>th</sup> <a href="https://summerdrizzler.com/">https://summerdrizzler.com/</a>

GOLD, SILVER, & BRONZE MEDALS AWARDED!!

## Equipment

#### **Players to Bring**

send an email to parents prior to the season beginning to inform everyone of the equipment requirements

- Jersey (supplied by Community)
- Shorts
- Shin Pads
- Socks that cover shin pads
- Outdoor soccer Cleats
- Water Bottle

#### **Coach to Bring**

#### Provided by the community unless stated otherwise

- 2 suitable game balls
- Game Sheet (Both Teams print off the portal & home team submits to office by next business day)
- Electronic copy of all EMSA ID Cards for the Team (U9&U11 Team Officials only, U13+ All Players and Team officials)
- For U11 ONLY Home team enters in score on the EMSA soccer portal by next business day
- Net
- Cones
- Flags (3)
- Pinnies (home team)
- First Aid Kit

If you haven't received your equipment or heard from your Soccer Director by Friday April 26<sup>th</sup> please email Cindy at <a href="mailto:staff@emsanorth.ca">staff@emsanorth.ca</a>



### **Game Sheets**

With referees come game sheets. This makes the game a legal official game. Game sheets and referees are mandatory for these age groups. The EMSA Programs have moved away from game sheet books and now the home team will download the game sheet.

### Some Special Considerations with this new online game sheet.

- The coach must enter in the jersey numbers of their players prior to the first game so that this is available on the game sheet.
- Both teams must download the game sheet for a game. Any registered team official who is on the registered team's ASA roster will have access to print and download their game sheets
- Both teams should arrive on the field 30 minutes prior to the game start time
- TIP: Please make sure all your coaches/managers have blank copies of game sheets
  with them in their car or coach bag. This will ensure if the official with the printed
  sheet is running late or is sick, there is an option to fill in the team information by hand
  on the printed blank game sheet.
- Failure to produce a game sheet within 10 minutes of the kick off time results in the home teams' automatic default of the game.

### **HOW TO Electronic Game Sheets**

- Electronic Game Sheet Procedure CLICK HERE
- How to enter jersey numbers for your game sheets CLICK HERE
- Download & print game sheets <u>CLICK HERE</u>
- Download EMSA Digital ID Cards CLICK HERE
- How to score games in the EMSA Soccer Portal CLICK HERE (U11 ONLY)
- Blank Game Sheets (Keep a bunch on hand in case you forget to bring yours) <u>CLICK HERE</u>

#### **Submitting the Game Sheet:**

BOTH game sheets (Home & Away) must be submitted to the EMSA North office by the HOME TEAM by 9am the following day of the game. They can be submitted by taking a picture of the sheet and emailing to Ryleigh at scheduling@emsanorth.ca.

Because the game sheet is a Legal Document of the game it is a requirement to submit this to the ENZSA office, this is also the document we require to pay our referees.

Due to the Importance of submission the ENZSA is implementing a \$50.00 administration fee to teams who fail to submit or submit late.

#### One Time Jersey Number Entry:

Prior to the season commencing, a team official who is on the roster must log into the EMSA Portal and enter all of their player's jersey numbers into the system. This only has to be done once at the start of the season, not for every game. You can go back in and edit as necessary if player's jersey numbers change or if you add a new player.

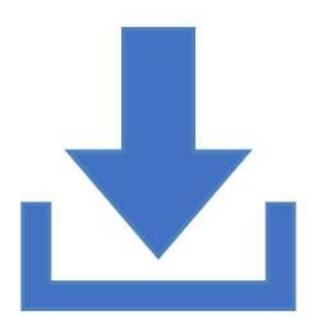
• Step 1: Log Into the EMSA Portal and click on the "Edit Player Jerseys" button in the Team Official Control Panel:



• Step 2: Fill in the "Jersey" field with a 1 or 2 digit number. Leading zeroes are preserved (e.g., 09 isn't converted to 9). Leaving the field blank will remove the jersey number from the player. Repeat for the other players. Note that it's possible to leave 1 or more players without jersey numbers; the U4s don't need jersey numbers.



Once this has been completed, your player's jersey numbers will now auto-populate on your electronic game sheets.



# Electronic Game Sheet Download

- Both teams are responsible for downloading and printing a copy of the game sheet. Both team's information must be completed on their game sheet.
- Both teams must sign the game sheets
- The home team must submit a photo of both game sheets to <u>scheduling@emsanorth.ca</u> by the following day at 9am.

### Scoring the Game Online (U11)

The <u>home team</u> is responsible for entering the score in the EMSA Soccer Portal by <u>9am</u> the next day following the game played.

When you enter the score into the EMSA Soccer Portal this is what makes standings visible on the website, this information is also used and required for the league to tier and regroup teams in rounds. Please post scores in the portal with Mercy Rule if applicable (Team wins by more than 5 goals)

**PRO TIP:** Have one team official dedicated to entering the score in the EMSA Soccer Portal immediately following the completion of the game. This can be done easily on a cell phone.

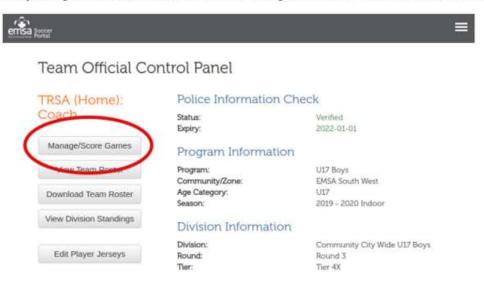
<u>CLICK HERE</u> for instructions on how to score you game online

Teams failing to score the game sheet online by the deadline could be subject to administration penalties.

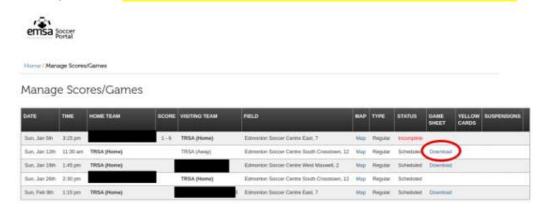
#### Electronic Game Sheet Download:

The HOME team is responsible for downloading and printing one copy of the "Master Game Sheet". Both team's game information will be on the ONE master game sheet. Please see other Memo regarding Game Sheet instructions on what both teams need to do to complete their section of the one Master Game Sheet.

Step 1: Log Into the EMSA Portal and click on the "Manage/Score Games" button in the Team Official Control Panel:



• Step 2: Find the game in the table and click the "Download" link under the "Game Sheet "column and the game sheet will automatically download. NOTE: ONLY the HOME TEAM will be able to download the "Master Game Sheet".



### Referee Information

### **Coach Expectations:**

- You will have 1 center ref assigned to your league games.
- The Zone will pay the referee based on the game sheet submission.
- Coaches and/or parents are NOT allowed on the field unless there is an injury; the referee has stopped the game and has waived you on.
- The referee oversees the game and the ref's call is final. Please remember that you will have young referees and they will be learning as well, so treat the referee with respect. Referees won't always make the right call, but it is only a game and there will be many games to follow. Also keep in mind young referees often have parents on the sidelines as well.
- You will assign a Referee Liaison at each game

### **Referee Expectations:**

- All referees treat players, coaches, parents and each other with respect.
- Referees will wear the appropriate uniform to all games.
- It is expected that all referees will inform the assignor if there is a no-show of a team.
- It is expected that referees will honor their assignments and will not turn back or switch games because of pay or other reasons

### Referee No Show

Please follow this process if your **CENTER referee** is a no-show:

- 1. Have your Referee Liaison contact the referee assignor
- 2. If you are unable to get a hold of your Referee Assignor or he/she is unable to send you a referee, you may have someone who is present ref your game as long as both coaches agree on the person.

  PLEASE DO NOT CANCEL YOUR GAME DUE TO A REF NO SHOW AS IT WILL NOT
- 3. Please indicate on the game sheet that you are using a parent or coach referee, along with the contact information for that parent or coach so that they can receive payment.

BE RESCHEDULED

#### REFEREE ASSIGNOR CONTACT INFORMATION

Referee Assignor: Paull Cameron E-mail: refpaul@emsanorth.ca
Phone Number: 780-721-1683

PLEASE NOTE: If you start the game with a substitute referee that means that both coaches have agreed and there can be no argument after the game because the coaching staff didn't like how the substitute referee handled the game. The game will stand as is.

### Referee Review

Respect the Referees!

The Referee is the Match Official.

If the weather is bad, the Referee will make the decision to cancel the game.

If the Referee does not show, the game can proceed (Each team Ref one half or agree)

Make note on game sheet of Ref No Show

The game cannot be disputed.

TIP: Send
this
information
to your
Referee
Liaison!!

### Referee Liaison Program

- The referee Liaison program was introduced to discourage and limit referee abuse. When these young referees are not being treated with respect or given the opportunity to learn or gain experience, we drive them away from the program.
- No referees = no soccer games.
- This is why the referee Liaison role is such an important part of our program. Each team at every game must have 1 assigned referee Liaison. This is 1 person who is chosen to be the advocate for the referee on the field. This person cannot be a coach or an assistant coach, or a suspended team official either. However, it can be your Team Manager.
- The person that does take on this role however MUST BE strong willed, able to speak up to the team's parents and/or coaches when they witness behavior that is negative or unsportsmanlike towards the referees.

The referee liaison is such an important role, much like the minimum number of players needed to play a game, there must be one appointed liaison at each game to avoid a default win for the other team. If the team is missing its liaison, they have a grace period of 10 minutes to appoint. The name of the Liaison MUST be marked on the game sheet and be wearing the Referee Liaison Lanyard visible to the referee.





### Referee Liaison Duties

### AS THE COACH YOU MUST DISTRIBUTE THESE DUTIES TO YOUR REFEREE LIAISON PRIOR TO THE GAME

- Please introduce yourself to the referee prior to the start of the game and tell them that you are here to help them if they require.
- Please wear the identifying lanyard (over any outerwear) so you can easily be identified.
- Place yourself in the middle of your team spectators
- Monitor the behavior of your teams' parents & coaches. Be visible the whole game including half time and be ready to assist the referee if needed.
- Quickly diffuse potential problems before they arise by either being visible or calmly speaking with the individual(s) involved.
- Deal with, and act on, inappropriate comments, gestures and/or general unsporting behavior directed at referees, players or any other individual by your teams' spectators or coaches but please avoid getting into a confrontation.
- Submit a brief report in writing to the EMSA office of any incident that you feel the EMSA should
  be aware of involving inappropriate behavior by ANY individual. Based on any official report, EMSA
  will investigate the incident and act accordingly. The chain of communication must be followed for
  any reports.

REMEMBER AS THE REFEREE LIAISON YOU ARE THE CHOSEN ADVOCATE FOR THAT REFEREE AND YOUR JOB IS TO ENSURE THEY ARE TREATED FAIRLY BY YOUR TEAM. YOUR JOB IS NOT TO QUESTION OR COMMENT ON REFEREE CALLS. AS REFEREE LIASON YOU ARE THE REFEREES FRIEND, AND AS SUCH MUST MAKE SURE YOUR FRIEND IS TREATED WITH RESPECT BY YOUR TEAM AND COACHES.

### REMINDERS FROM YOUR CHILD



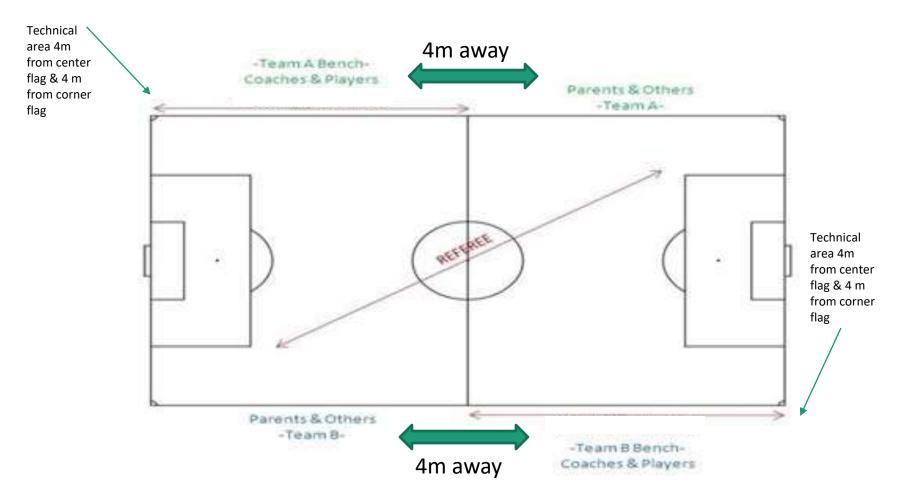
- I'm Just a KID
- It's Just a GAME
- My Coach is a VOLUNTEER
- The Referees are HUMAN
- I'm Here to Have FUN

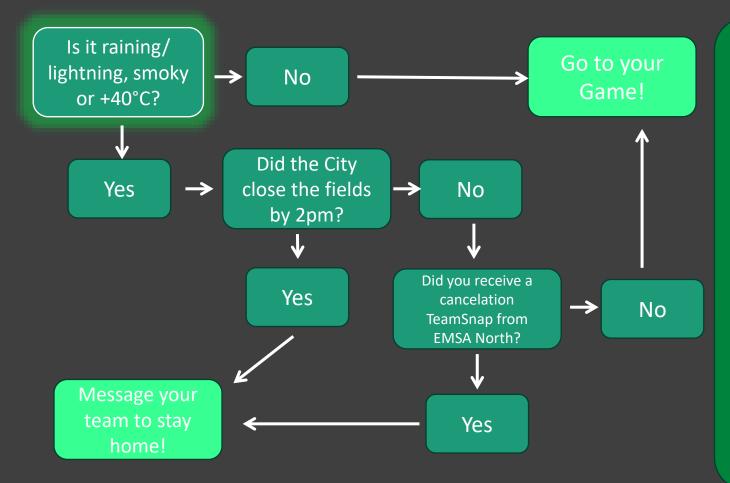
### Spectator and Team Locations/Field Lining

Home Team chooses the side they would like to sit on. Home & Away spectators must sit on opposite ends of the field. No one can sit behind the net.

Both teams will set up a technical area placing a cone 4 meters from the center flag and 4 meters from the corner flag. Coaches can only coach in this area.

EMSA North will line the fields 3-4 times per season





Once on the field, referees decide if the game needs to be canceled. If canceled, please submit signed game sheets with the cancellation reason in the notes. Noshows will count as forfeits.

- \*Lightening Policy
- \*Air Quality Index
- \*Extreme Heat Event

- Lightning Policy <a href="https://emsanorth.com/wp-content/uploads/2021/03/Lightning-policy-E.pdf">https://emsanorth.com/wp-content/uploads/2021/03/Lightning-policy-E.pdf</a>
- Air Quality Index <a href="https://emsanorth.com/wp-content/uploads/2023/05/Air-Quality-2023.pdf">https://emsanorth.com/wp-content/uploads/2023/05/Air-Quality-2023.pdf</a>
- Extreme Heat Event <a href="https://emsanorth.com/wp-content/uploads/2022/02/Alberta-Soccer-Extreme-Heat-Event-Guide-June-25-2021.pdf">https://emsanorth.com/wp-content/uploads/2022/02/Alberta-Soccer-Extreme-Heat-Event-Guide-June-25-2021.pdf</a>

### This is the link that teams and referees are required to use for any Air Quality Index Readings: <a href="https://weather.gc.ca/airquality/pages/provincial\_summary/ab\_e.html">https://weather.gc.ca/airquality/pages/provincial\_summary/ab\_e.html</a>

For games in the City of Edmonton, as the AQI can vary all over the City, we will be using the substation readings:

- Edmonton East for the area south of the river and east of Calgary Trail.
- Edmonton McCauley for the area north of the river and east of highway 2.
- Edmonton Lendrum for the area south of the river and west of Calgary Trail.
- Woodcroft for the area north of the river and west of highway 2.
   Here is the link for the substations:

https://weather.gc.ca/airquality/pages/multiple stations/abaq-001 e.html

For games in the City of Spruce Grove, please use the St. Albert AQI reading.

- Weekdays at 4:00pm (regardless of the time it was last calculated at):
- Weekends 1 hour prior to your game start time (regardless of the time it was last calculated at):
- Games being played in Red Deer or for those teams travelling from Red Deer to the City (or surrounding area) 3 hours prior to game start time (regardless of the time it was last calculated at):

### If the Air Quality Health Index is listed as:

- AQI between 1 and 6: the game will proceed as scheduled. Teams are expected
  to show to the field or will forfeit the game. If the AQI rises to 7 or above just before
  game start or during the game, the game will be cancelled at the field by the referee. If
  2/3's of the game has not been played already, the game will be rescheduled. See
  reschedule procedure on next page.
- AQI is at a 7 or higher: the game will be automatically cancelled and rescheduled. No need for teams or referees to show up at the field.

If the AQI is N/A at 4pm for the location of your game, the last available reading for that particular location will be the accepted reading.

Please note games being played at the Edmonton Scottish Soccer Dome or the Red Deer Dome are not affected by the AQI as those games are being played indoors on artificial turf. Games will proceed at these locations regardless of the outside air quality.





### Important Field Information

How to find a field location? <a href="https://emsamain.com/wp-content/uploads/2021/01/How-to-Find-Field-Addresses-and-Maps.pdf">https://emsamain.com/wp-content/uploads/2021/01/How-to-Find-Field-Addresses-and-Maps.pdf</a>

The coach should always arrive prepared and ahead of any scheduled game or session to that he/she may do a walk over of the field inspecting for any hazards.

The zone line the fields 3-4 times throughout the season, but if it has been dry or wet lines can fade. Please bring a little bag of flour to solidify the lines for your game or small training cones will do.

Rain outs/game cancellations may occur. Follow the rain out schedule if they do

### The following situations can cause rain out/game cancellations:

- City closes fields due to inclement weather (city field closure line is updated at 4:30pm each day. You can call or sign up for updates) 780-496-4999 ext. 1 or <a href="https://coewebapps.edmonton.ca/facilitynotifications/default.aspx?args=4,133">https://coewebapps.edmonton.ca/facilitynotifications/default.aspx?args=4,133</a>
- Zone cancels games due to inclement weather where the City has not yet cancelled the fields TeamSnap notice will go out at 4:30pm
- Only the Referee has the authority to call a game for unsafe playing conditions. Please refer to Lightening, Air Quality and Extreme Heat Policies.

UNLESS THE CITY OR THE ZONE HAS CANCELLED THE GAME, YOU AND YOUR TEAM MUST ALWAYS

SHOW UP TO YOUR SCHEDULED GAME OR SESSION TO ASSESS THE SITUATION WITH THE REFEREE –

ONCE ON THE FIELD ONLY THE REFEREE CAN CALL THE GAME.

# Field Etiquette and Information

#### Field Do's & Don'ts

- Do Walk the field when you first arrive looking for any unsafe items such as glass
- No pets are allowed on the field area (City Bylaw)
- No smoking/vaping is allowed on the field area (City bylaw)
- Clean up after yourselves keep fields clean and safe.
- Set up a parent meeting prior to the season to discuss responsible field use focusing on the items above, assign a parent to ensure rules are followed.
- If you notice that some maintenance is required on the field, please send an email to <a href="mailto:scheduling@emsanorth.ca">scheduling@emsanorth.ca</a> we will submit the request to the city on your behalf.
- Fields will be lined 3-4 times during the season, you can still play on a field that lines may be faint please email <u>scheduling@emsanorth.ca</u> to advise if a field in need of lines.
- Please do not stake down any tents or shades at the EMSA Complexes due to the irrigation system.
- Please do not throw sunflower seeds on the fields at the EMSA Complexes. As per the Groundskeeper, it kills the grass.

#### When Can I Use a Field?

- The zone will assign sports fields which are reserved for your scheduled games
- Practices are not scheduled by our zone, except for the weekly training sessions for U9.
   We encourage the use of greenspace for practices if you choose to arrange practices with your team. Practicing on a non-booked field can be subject to fine by city bylaw
- The city may close a field for rest from time to time, these fields will be marked by a metal sign on the goal post DO NOT use any fields marked as closed
- Field Statuses are updated daily by the city and are dependent on weather, you can check field status:

http://coewebapps.edmonton.ca/facilitynotifications/default.aspx?args=4,14 updates at 4pm weekdays and 10 am weekends.

## **EMSA North Injury Reporting Form**

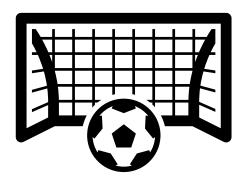
If a player is injured on the field, we ask all coaches complete the North Zone Injury Report Form.

- This for will direct the team officials as to what steps to take for the type of injury
- It will advise the office of any incidents
- Provide a report for the parent to use for any Dr. visits/medical treatments and appointments.

Injury Report Form can be Found Here, please bookmark on your cell phone: <a href="https://fs4.formsite.com/socceroffice/uoixxcidj5/index.html">https://fs4.formsite.com/socceroffice/uoixxcidj5/index.html</a>

Head injuries should be taken seriously even if they may seem minor, in some cases the Zone office may ask for Doctor clearance before an athlete may return to play.

# EMSA Card Procedure



- All U9+ Coaches will require an EMSA ID Card
- The referee will check EMSA IDs before every game.
- Cards DO EXPIRE— please make sure you check for expired cards.
- EMSA ID Cards are no longer being printed instead please download your teams' cards in the portal: <a href="https://emsamain.com/wp-content/uploads/2022/02/How-to-Download-List-of-EMSA-I.D.-Cards.pdf">https://emsamain.com/wp-content/uploads/2022/02/How-to-Download-List-of-EMSA-I.D.-Cards.pdf</a>

To order an EMSA ID Card please complete this form:

https://fs4.formsite.com/socceroffice/6zendjba yq/index

### Other Important Information

- Home team chooses the side of the field they are to set their bench on
- If the jerseys of both team matches or are similar the home team wears the pinnies.
- Pre-season parent/player meeting is crucial, even prior to your first game to set up expectations and your vision throughout the season

### TeamSnap

- TeamSnap is a communication/registration/scheduling tool that the North Zone is using for the Outdoor season.
- Follow the link to access the TeamSnap information and videos on how this tool will help you manage your team more effectively this season <a href="https://emsanorth.com/wp-content/uploads/2023/09/TeamSnap-App-Information.pdf">https://emsanorth.com/wp-content/uploads/2023/09/TeamSnap-App-Information.pdf</a>
- If any of your Team Officials DO NOT have access to TeamSnap, please email socceroffice@emsanorth.ca

### Team Manager

### Find one!

#### Bribe one!

### A good Manager makes your role as a Coach so much easier!

The Team Manager plays a vital role in keeping the team organized and running smoothy.

They will support the coaches by performing the following expected duties and responsibilities:

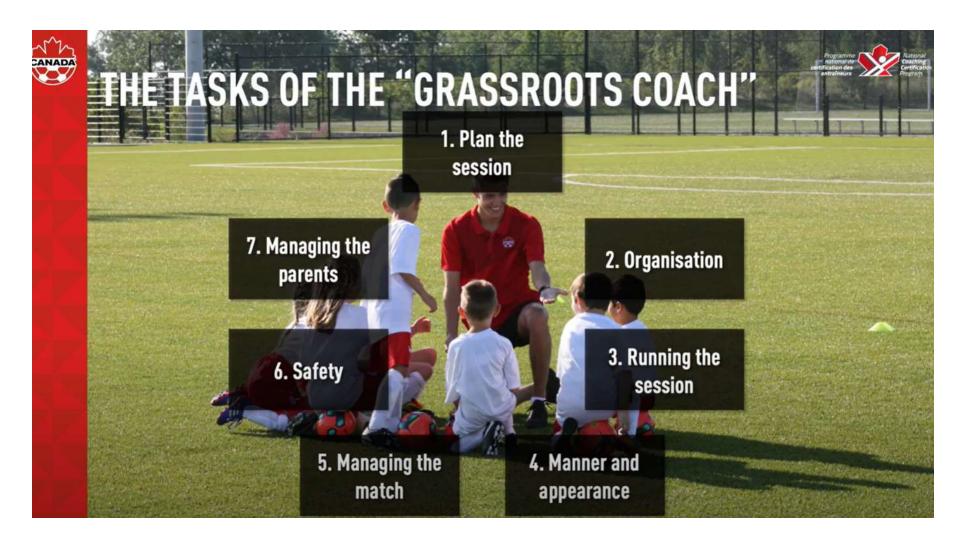
- Upload the team schedule (games/practice days/events) on TeamSnap.
- Pre-fill games sheets (if applicable) and give to referee at the start of the game (We recommend doing this the night before)
- Collect game sheets (home team only) and input into the EMSA Soccer Portal. This is time sensitive so it must be done before 9am the next day after your game
- Be the "pulse" of the team. Listen to parents concerns and convey them to the appropriate person (Coach or Soccer Director)



### **Practice Recommendations**



### Tasks of the Grassroots Coach



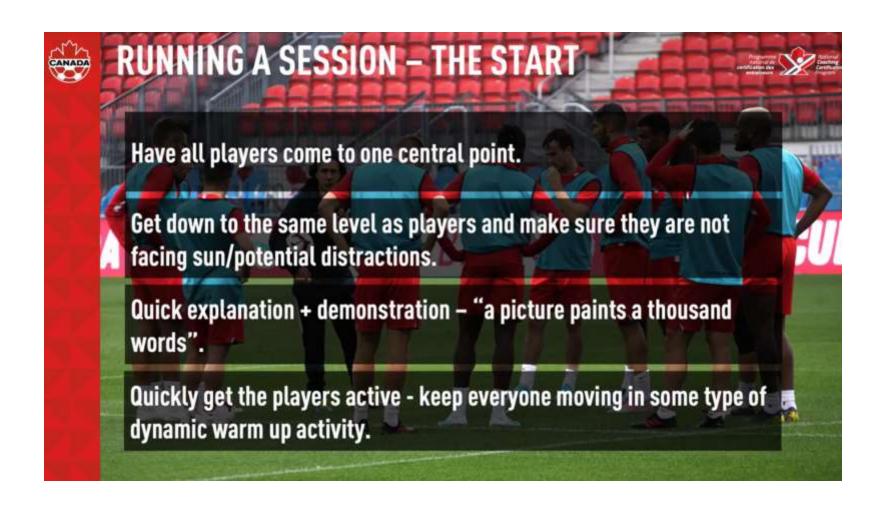
# Selecting the Activities



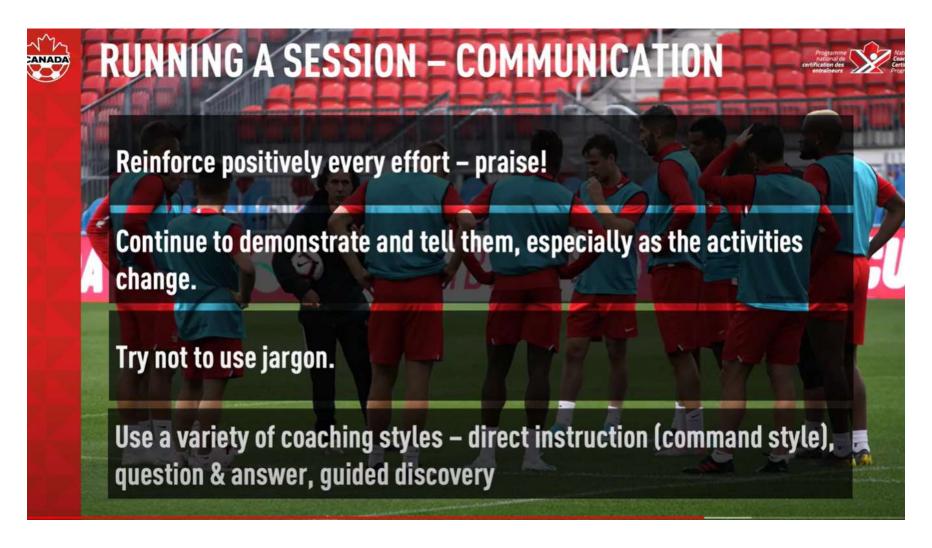
# Organization



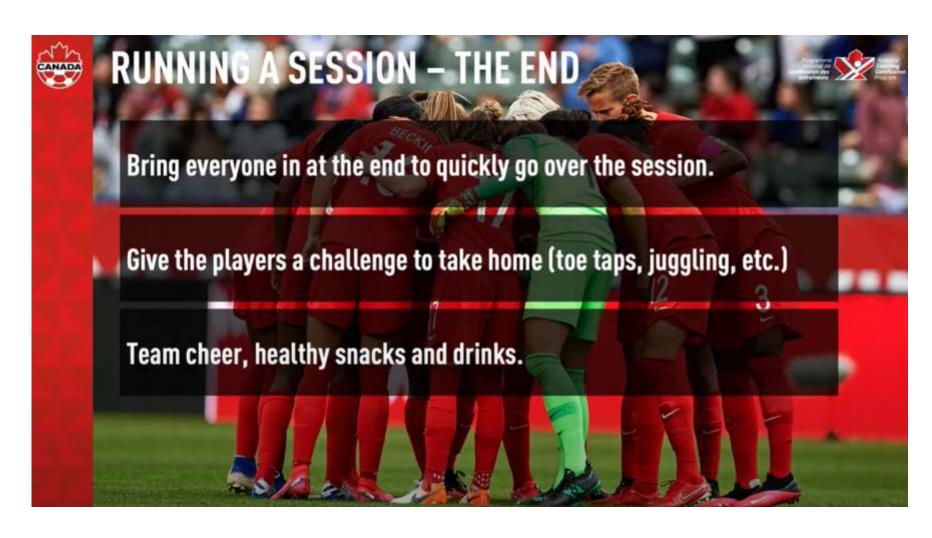
# Running a Session – The Start



# Running a Session – Communication



# Running a Session – The End



# Managing the Parents



## ASA Player Movement Policy

### ASA PLAYER MOVEMENT POLICY

https://albertasoccer.com/wpcontent/uploads/2018/01/ASA -Player-Movement Policy-Approved-November-4-2017.pdf 4.5(1) Players must first contact the Parent Organization in which they reside to see if their organization offers any kind of EMSA program before being released or transferred to another Parent Organization

EMSA POLICY: <a href="https://emsamain.com/wp-content/uploads/2024/03/EMSA-Rules-and-Regulations-v2024-2025.pdf">https://emsamain.com/wp-content/uploads/2024/03/EMSA-Rules-and-Regulations-v2024-2025.pdf</a>

### **OFF-SEASON (OPEN) CONTACT PERIOD**

- All Clubs, Team Officials and Affiliated Parties may contact any player and Affiliated Parties during the Open Contact Period. The Open Contact Period will be;
  - i. Outdoor to Indoor
- a. The day after Tier 1 Youth Outdoor Provincials are complete to September 20 Annually.
  - ii. Indoor to Outdoor
    - a. The day after Youth Indoor Provincials to April 10 Annually.
- During the Open Contact Period, contact with any Club, Team Official or Affiliated Party is at the discretion of the Prospective Player. If the Prospective Player asks for contact to stop any future contact will be considered a violation of the policy.

#### **IN-SEASON (RESTRICTED) CONTACT PERIOD**

- a. Outdoor
  - i. April 11 to the last day of Tier 1 Youth Provincials annually.
- b. Indoor
  - ii. September 21 to the day after the last day of Youth Provincials annually.
- During the Restricted Contact Period, any Club, Team Official or Affiliated Party may contact a Prospective Player once regarding movement during the off season.
- All contact by Affiliated Parties with a Prospective Player regarding movement during the current season must be declared to their Club and it is the responsibility of the Club to report those Actions / Communications to their governing Affiliated Member and the losing club.
- No contact is allowed with a Prospective Player for the purpose of recruiting a player to leave their current team in-season.

#### **TEAM MOVEMENT**

- A Team will be defined as 7 or more Registered Players or 33% of a roster in a current season, the lower of the two will be applied in all cases.
- Teams who move to a new Club will not be allowed the same Team Officials at their new Club for 1 calendar year without the permission of the Club or Affiliated Member they left.

# Codes Of Conduct

### **Players Code**

- · Play the game for the game's sake.
- Be generous when you win.
- · Be gracious when you lose.
- . Be fair always, no matter what the cost.
- Obey the Laws of the Game.
- Work for the good of the team.
- Accept the decisions of the Officials with good grace.
- Believe in the honesty of your opponents.
- Conduct yourself with honor and dignity.
- Honestly and wholeheartedly applaud the efforts of your teammates and opponents.

#### Coaches' Code

- Soccer is a game for happiness.
- The laws of soccer should be regarded as mutual agreements.
- · Visiting teams and spectators are honored guests.
- No advantages except those of superior skill should be sought.
- Official and opponents should be treated and regarded as honest in intention.
- Official decisions should be accepted without looking angry no matter how unfair they may seem.
- Winning is desirable, but winning at any cost defeats the purpose of the game.
- Losing can be a triumph when the team has given its best.
- The ideal is the greatest good to the greatest number.
- In soccer, as in life, do unto others as you would have them do unto you.

#### Parent's Code

- Children have more need for example than criticisms.
- Make athletic participation for your child and other a positive experience.
- Attempt to relieve pressure of competition, not increase it. A child is easily affected by outside influences.
- Be kind to your child's coach and officials. The coach is a volunteer giving personal time and money to
  provide a recreational activity for your child. The coach is providing a valuable community service, often
  without regard other than the personal satisfaction of having served their community.

### Resources

#### **Governing Bodies**

www.emsanorth.com

www.emsamain.com

www.albertasoccer.com

#### Coach Kit (must review)

https://emsamain.com/seasoninfo/outdoorseason/team-official-resources/

#### **Ordering an EMSA ID Card**

https://fs4.formsite.com/socceroffice/6zendibayg/index.html

#### **EMSA Rules and Regulations**

https://emsamain.com/about/rules-discipline/emsa-rules-discipline/

#### **Field Closure Lines**

https://emsamain.com/seasoninfo/outdoorseason/rain-out-lines/

#### Rules Acknowledgement Form (DUE April 25 at 9:00am)

https://fs4.formsite.com/socceroffice/vep8qpoz56/index

#### **Post Season Commitment Form**

Jamboree For U9 <a href="https://fs4.formsite.com/socceroffice/vgyv9g7cht/index">https://fs4.formsite.com/socceroffice/vgyv9g7cht/index</a> (DUE May 30 at 11:00pm) City Finals for U11 <a href="https://fs4.formsite.com/socceroffice/4yesald8kj/index">https://fs4.formsite.com/socceroffice/4yesald8kj/index</a> (DUE June 10 at 9:00am)

### FUNdamentals For U9; Learn to Train for U11 (required for Head Coaches & Assistant Coaches)

https://canada-soccer.myshopify.com/collections/grassroots-coaching-education-program

#### Safe Sport Roster Training (required for Head Coaches & Assistant Coaches)

https://thelocker.coach.ca/account/login?ReturnUrl=%2fonlinelearning

- 1. NCCP Making Head Way Module
- 2. NCCP Emergency Action Planning Module
- 3. NCCP Understanding the Rule of Two

#### **TeamSnap Information**

https://emsanorth.com/wp-content/uploads/2023/09/TeamSnap-App-Information.pdf

#### **ENZSA Summer Drizzler (U11+)**

https://summerdrizzler.com/

# Thank you for volunteering!



