



Edmonton Minor Soccer Association

EMSA Policy

Number:
G-0311-001

Adopted by Board on:
03-2011

Policy Type				
Structure <input type="checkbox"/>	Objectives <input type="checkbox"/>	Registration <input type="checkbox"/>	Game Regulations <input checked="" type="checkbox"/>	Discipline <input type="checkbox"/>

Title: Guidelines for Construction of Teams (Equal Opportunity)

Policy context:

EMSA recognizes that its member players may come from different ethnic origins, backgrounds, religion, nationalities and cultures. EMSA is in the understanding that the formation of teams may be influenced by the existence of a predominant ethnic group in a particular EMSA zone and community. However, as per the association basic by-laws objectives; where EMSA mandate is to foster and encourage good character and sportsmanship, in all participants, through the principles of fair play and ensure the welfare and fulfillment of each individual player, EMSA considers that allowing the formation of teams where the majority of its players can be identified as part of a visible minority, same ethnic origin, background and or culture, may jeopardize the fulfillment of the above mentioned by-laws, and the principles of equal opportunity and no discrimination.

Policy statement:

The construction of all teams in the outdoor and indoor season must adhere to the principles of equal opportunity and no discrimination based on conditions of ethnic origin, religion, nationality, background or culture. As such, no EMSA team should be formed with the majority and or the entirety of its players being part of the same ethnic group, nationality, background and culture.

Guiding principles:

- ✓ Expression of the Canadian Society
- ✓ To foster and encourage good character and sportsmanship, in all participants, through the principles of fair play.
- ✓ To ensure the welfare and fulfillment of each individual player.

Purpose: This policy aims to ensure that EMSA players enjoy equal treatment regardless conditions of ethnic origin, nationality or culture.